ᓄᓇᕘᒥ ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᑉ ᕕᖃᕐ ᒪ ᑦ
ᐅᓂᒃ ᑲ ᐅᓯ ᖅ ᑕᖓᓇᐃᑦ ᑑᓪ ᓗᓂ ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᓂᕐ ᒧ ᑦ
ᓚᐃᓴ ᓐ ᓯ /ᐱᔪ ᓐ ᓇᐅᑎ: 05 016N-M

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ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᓂᕐ ᒥ ᑲ ᑐᔾ ᔨ ᓪ ᓗᑎᒃ ᐱᓕᕆᖃᑎᖃᖅ ᖢᑎᒃ ᐃᓄᐃᑦ ᒪ ᒃ ᑯ ᒃ ᑐᖏᓐ ᓂᒃ, ᐃᓚᔮ ᕇᑦ ᓄᓇᓕᖏᓐ ᓂ ᐃᓕᓐ ᓂᐊᖅ ᓯ ᒪ ᒻ ᒪ ᕆᖏᑦ ᑐᑦ ᐱᔭ ᕆᐅᓴ ᑎᑕᐅᓂᖏᑦ; ᓄᓇᓕᖏᓐ ᓂ
ᓇᓗᓇᖅ ᑐᓕᕆᓂᕐ ᒥ ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᓂᕐ ᒥ ᐱᔭ ᕆᐅᓴ ᓂᕐ ᒥ ᒃ ᐊᑯ ᓂ ᐃᓕᓴ ᖅ ᑕᐅᓗᓂ
ᐱᕚᓪ ᓕᕈ ᑕᐅᔪ ᓐ ᓇᕆᐊᖓᓂᒃ ᐃᓄᖕ ᓄᑦ ᐃᓕᓐ ᓂᐊᕈ ᑎᐅᓕᕋ ᔭ ᕈ ᓂ

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ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᓂᕐ ᒥ ᓯ ᕗᓕᖅ ᑎ: Jrene Rahm, University of montreal, Faculty of
education
ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᔨ ᐅᖃᑕᐅᔪ ᑦ ᐅᑯ ᐊ

Vincent L’Herault, ᐋᑎᒃ ᑲ ᓂᒃ ᓴ ᓐ
Marie-HeleneTruchon, ᐋᑎᒃ ᑲ ᓂᒃ ᓴ ᓐ
Shirley Tagalik, ᐊᕐ ᕕᐊᓂ ᐃᓗᓯ ᓕᕆᕕ ᒃ / ᐋᖅ ᑭ ᐅᒪ ᕕ ᒃ ᓱ ᓴ ᐃᔭ ᑎ
Tatiana Garakani, ED.D., ENAP he University of Public Administration, Montreal Pierre Desrosiers, Park Canada
ᐱᓕᕆᐊᒥ ᐹᓐ ᓇᒋ ᔭ ᐅᔪ ᑦ:
ᐋᑎᒃ ᑲ ᓂᒃ ᓴ ᓐ
ᐋᑎᒃ ᐊᐃᑐ ᓱ ᓴ ᐃᔭ ᑎ
ᐊᕐ ᕕᐊᓂ ᐃᓗᓯ ᓕᕆᕕ ᒃ /ᐋᖅ ᑭ ᐅᒪ ᕕ ᒃ ᓱ ᓴ ᐃᔭ ᑎ
ᐱᓕᕆᐊᒃ ᓴ ᓕᕆᕕᐅᔪ ᑦ ᓄᓇᓕᓂ: ᐊᕐ ᕕᐊᓂ, ᒥ ᑦ ᑎᒪ ᑕᓕᖕ ᒥ ᓴ ᓂᑭ ᓗᐊᒥ ᓗ ᓄᓇᕗᒥ;
ᐃᓄᒡ ᔪ ᐊᒥ ᐅᒥ ᐅᔭ ᒥ ᓗ ᓄᓇᕕ ᒡ ᒥ

ᐱᒋ ᐊᕐ ᕕᖓ: ᐊᒃ ᑑᐸ 2016 - ᐊᐅᔭ ᖓᓄᑦ 2021 ᐊᑐᓕᖅ ᐸᑦ

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ᐅᓂᒃ ᑳ ᑦ, ᓄᕕᐱᕆ 13, 2017
Jrene Rahm, ᒪ ᓐ ᑐᕆᐊ ᐃᓕᓐ ᓂᐊᕕ ᒡ ᔪ ᐊᖓᓂ ᐱᓯ ᒪ ᔪ ᖅ ᐃᓚᖃᖅ ᖢᓂ Marie – Helene
Truchon Vincent-ᓗ ᐋᑎᒃ ᑲ ᓂᒃ ᓴ ᓐ ᒥ ᐱᓯ ᒪ ᔫ ᒃ, ᐱᓇᓱ ᐊᕈ ᓰ ᖕ ᓄᑦ ᒪ ᕐ ᕈ ᖕ ᓄᑦ
ᐊᕐ ᕕᐊᒦ ᓚᐅᖅ ᑑᒃ ᐊᒃ ᑑᐸ 2016-ᖑᑎᓪ ᓗᒍ ᑲ ᑎᖅ ᓱ ᐃᓪ ᓗᑎᒃ ᐊᐱᖅ ᑯ ᑎᐅᓯ ᒪ ᔪ ᓂᒃ
ᐃᓚᒋ ᔭ ᐅᓪ ᓗᑎᒃ ᐱᖃᑕᐅᓯ ᒪ ᔪ ᑦ (ᒪ ᒃ ᑯ ᒃ ᑐᖏᑦ ᐃᓚᐅᑎᑕᐅᓪ ᓗᑎᒃ ᒪ ᒃ ᑯ ᒃ ᑐᓂᒡ ᓗ
ᓯ ᕗᓕᖅ ᑎᖃᖅ ᖢᑎᒃ ᐃᓐ ᓇᕐ ᓂᒃ ᐱᔭ ᕆᐅᖅ ᓴ ᐃᔨ ᖃᖅ ᖢᑎᒃ) ᐱᓕᕆᔾ ᔪ ᑎᓂᒃ ᐱᖓᓱ ᓂᒃ
ᐊᑐᖅ ᖢᑎᒃ: 1) ᐊᕐ ᕕᐊᓂ ᑕᕐ ᕆᔮ ᒃ ᓴ ᓕᐅᖅ ᑏᑦ ᓱ ᓴ ᐃᔭ ᑎᒃ ᑯ ᑦ 2) ᒪ ᒃ ᑯ ᒃ ᑐᑦ ᐊᓯ ᕙᖅ ᑐᓕᕆᔨ ᒋ ᑦ (ᐊᕐ ᕕᐊᓂ ᐃᓗᓯ ᖃᑦ ᑎᐊᑐᓕᕆᕕᖕ ᒥ); 3 ᓗ) ᐱᕈ ᖅ ᓯ ᐊᒃ ᓴ ᓕᕆᓂᕐ ᒧ ᑦ ᐱᓕᕆᕕ ᒃ ᐊᕙᑎᓕᕆᓂᕐ ᒧ ᓪ ᓗ ᑲ ᐅᔨ ᓴ ᕈ ᑎᓕᕆᕕ ᒃ ᑯ ᑦ (ᑲ ᑐᔾ ᔨ ᖃᑎᒋ ᓪ ᓗᒋ ᑦ ᐊᕐ ᕕᐊᓂ
ᐃᓗᓯ ᓕᕆᕕᖕ ᒥ ᐅᑦ ᐋᑎᒃ ᑲ ᓂᒃ ᓴ ᒃ ᑯ ᓪ ᓗ) 20-ᖑᔪ ᑦ ᐊᐱᖅ ᓱ ᖅ ᑕᐅᓯ ᒪ ᓪ ᓗᑎᒃ
ᑲ ᑎᓪ ᓗᒋ ᑦ ᑲ ᔪ ᓯ ᓪ ᓗᑎᒃ (ᐊᐅᓚᔫ ᓕᐊᕆᓪ ᓗᒋ ᑦ ᐊᕐ ᕕᐊᓂ ᒪ ᒃ ᑯ ᒃ ᑐᖏᑦ
ᑐᓴ ᒐ ᒃ ᓴ ᓕᕆᓂᓕᕆᔨ ᓕᒫ ᑦ ᐱᔭ ᕆᐅᖅ ᓴ ᐅᑎᐅᓪ ᓗᑎᒃ, ᐊᕐ ᕕᐊᓂ ᐊᐅᓚᔫ ᓕᕆᔨ ᐅᔪ ᑦ
ᓱ ᓴ ᐃᔭ ᑎᒃ ᑯ ᖏᓐ ᓂ). ᑐᕌ ᒐ ᕆᓪ ᓗᒋ ᑦ 1-ᓗ 2-ᓗ ᒪ ᕐ ᕉ ᒃ ᐸᑦ ᐱᓕᕆᐊᒃ ᓵ ᒃ,
ᓱ ᖅ ᑯ ᐃᕋ ᓱ ᓚᐅᖅ ᑕᕗᑦ ᐅᖃᖃᑎᒌ ᖕ ᓂᒃ ᑯ ᑦ ᐊᐱᖅ ᓱ ᑲ ᑕᖕ ᓂᒃ ᑯ ᓪ ᓗ ᐊᓯ ᖏᑎᒍ ᓪ ᓗ
ᐅᓂᒃ ᑳ ᑎᒍ ᑦ ᐅᑭ ᐅᓂ ᖄᖏᖅ ᑐᓂ ᑲ ᑎᑎᕆᓪ ᓗᑕ ᐊᐱᖅ ᓱ ᑲ ᑕᖕ ᓂᒃ ᑯ ᑦ
ᐅᖃᖃᑎᖃᑲ ᑕᖕ ᓂᒃ ᑯ ᓪ ᓗ ᐊᕐ ᕕᐊᓂ ᐅᑭ ᐊᒃ ᓵ ᖓᓂ 2016 ᐊᑐᖅ ᑎᓪ ᓗᒍ. ᒪ ᕐ ᕉ ᒃ
ᐊᔾ ᔨ ᒌ ᖏᑦ ᑑᒃ ᖃᐅᔨ ᔭ ᐅᓇᓱ ᒃ ᖢᑎᒃ ᐊᐃᑉ ᐸᖓᓂ ᐃᓄᐃᑦ ᖃᐅᔨ ᒪ ᔭ ᑐᖃᖏᑎᒍ ᑦ
ᐱᓕᕆᐊᕆᓗᐊᓐ ᖑᐊᖃᑕᐅᓪ ᓗᒍ ᐃᓄᒍ ᐃᓂᖅ ᐅᑉ ᕙᓗ ᐱᔭ ᕆᐅᖅ ᓴ ᐃᓂᖅ ᒪ ᕆᒧ ᑦ ᑕᒪ ᓐ ᓇ

ᐱᓕᕆᐊᖑᓪ ᓗᓂ ᐋᑎ ᑲ ᓂᒃ ᓴ ᒥ ᑦ ᐱᓯ ᒪ ᔪ ᒥ ᑦ. ᑕᐃᑰ ᓇ ᓱ ᖅ ᑯ ᐃᖅ ᓯ ᓇᓱ ᒃ ᑲ ᑦ ᑕ
ᐱᓗᐊᓐ ᖑᐊᕐ ᓂᖏᑦ ᑕᑯ ᒃ ᓴ ᕈ ᖅ ᑎᓐ ᓇᓱ ᒃ ᖢᒋ ᑦ ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᓂᒃ
ᐊᔾ ᔨ ᒌ ᓕᖅ ᑎᑦ ᑎᓇᓱ ᖕ ᓂᒃ ᑯ ᑦ ᐊᑐᖅ ᖢᒋ ᑦ ᐃᓄᐃᑦ ᖃᐅᔨ ᒪ ᔭ ᑐᖃᖏᑦ. ᐊᐃᑉ ᐸᖓᓂᓗ

ᓱ ᖅ ᑯ ᐃᖅ ᓯ ᓇᓱ ᖕ ᓂᖅ ᐱᓕᕆᐊᖑᓚᐅᕐ ᒥ ᔪ ᖅ Jrene Rahm-ᒧᑦ ᐃᓕᓐ ᓂᐊᖅ ᑎᑕᖏᓪ ᓗ
ᐃᓕᓐ ᓂᐊᕐ ᕕ ᒡ ᔪ ᐊᖓᓂ ᒪ ᓐ ᑐᕆᐊᒥ, ᓱ ᖅ ᑯ ᐃᓯ ᓪ ᓚᕆᒐ ᓱ ᒃ ᖢᑎᒃ ᖃᓄᐃᑦ ᑐᓂᒃ
ᑲ ᔪ ᖏᕐ ᓇᕐ ᓗᑎᒃ ᐱᓕᕆᐊᒃ ᓴ ᓕᐊᖑᔪ ᓐ ᓇᕐ ᒪ ᖔᑕ ᑭ ᒃ ᑯ ᑐᐃᓐ ᓇᕐ ᓄᑦ
ᑲ ᔪ ᖏᕐ ᓇᕆᔭ ᐅᓗᑎᒃ ᐃᓚᐅᔪ ᓄᑦ, ᐱᓕᕆᑎᑦ ᑎᔨ ᓄᓪ ᓗ ᐱᔭ ᕆᐅᖅ ᓴ ᐃᔨ ᓄᓪ ᓗ. ᑖᓐ ᓇ
ᖃᐅᔨ ᓴ ᕈ ᑎ ᐱᓕᕆᐊᒃ ᓴ ᐅᕙᓪ ᓕᐊᔪ ᓂᒃ ᐃᓕᓐ ᓂᐊᖅ ᑕᐅᔭ ᕆᐊᓕᒃ
ᐱᓕᕆᐊᕆᔭ ᐅᔪ ᓐ ᓇᖅ ᖢᓂᓗ ᐱᔪ ᒪ ᔪ ᓄᑦ ᐃᑲ ᔪ ᖅ ᑐᐃᔾ ᔪ ᑎᒃ ᓴ ᖅ ᐅᕕ ᒃ ᑲ ᕐ ᓄᑦ
ᐃᓐ ᓇᕈ ᖅ ᐸᓪ ᓕᐊᔪ ᓄᓪ ᓗ, ᒪ ᒃ ᑯ ᒃ ᑐᓄᑦ ᐃᑲ ᔪ ᖅ ᑐᐃᔾ ᔪ ᑎᓕᐊᖑᓯ ᒪ ᔪ ᖅ ᐃᓐ ᓇᕐ ᓄᓪ ᓗ
ᓄᓇᓕᖕ ᓂ ᐃᓗᓯ ᖃᑦ ᑎᐊᕐ ᓂᓕᕆᓂᕐ ᒧ ᑦ ᐱᕙᓪ ᓕᐊᑎᑦ ᑎᓇᓱ ᖕ ᓂᕐ ᒧ ᑦ ᓄᓇᓕᖕ ᒧ ᑦ

ᓯ ᕗᓕᖅ ᑎᕈ ᖅ ᓴ ᐃᓂᕐ ᒥ ᒃ. ᑐᕌ ᕈ ᒪ ᔭ ᖅ 3 ᑐᕌ ᒐ ᕆᔭ ᐅᓗᐊᓐ ᖑᐊᖅ ᑐᖅ ᖃᐅᔨ ᔭ ᒃ ᓴ ᕈ ᕐ ᓗᑎᒃ
ᖃᓄᐃᓕᖓᔪ ᓂᒃ ᐱᔭ ᕆᐅᖅ ᓴ ᐃᔾ ᔪ ᑎᖃᕈ ᓐ ᓇᕆᐊᖏᓐ ᓂᒃ ᑎᑎᕋ ᖅ ᓯ ᒪ ᔪ ᓂᒃ
ᖃᓄᐃᓕᐅᕈ ᑎᓕᐊᕆᓯ ᒪ ᔪ ᓂᒃ ᐱᓕᕆᐊᕆᓗᒋ ᑦ ᓴ ᖅ ᑭ ᑕᐅᔪ ᑦ ᐃᓕᓐ ᓂᐊᕐ ᕕᖕ ᓄᑦ

ᑲ ᔪ ᖏᕆᔭ ᐅᑦ ᑎᐊᕈ ᓐ ᓇᕐ ᓗᑎᒃ ᐊᑯ ᓂ ᐃᓕᓐ ᓂᐊᖅ ᑕᐅᔪ ᓐ ᓇᕐ ᓗᑎᒃ. ᑖᒃ ᑯ ᓇᓂ
ᖃᐅᔨ ᓇᓱ ᖕ ᓂᐅᔪ ᓂ ᒫ ᓐ ᓇᒃ ᑯ ᓪ ᓗ ᖃᐅᔨ ᔭ ᖃᕋ ᓱ ᒻ ᒪ ᕆᒃ ᐳᒍ ᑦ ᕿᒥ ᕐ ᕈ ᑦ ᑎᐊᖅ ᖢᑕ
ᐃᓕᓐ ᓂᐊᕐ ᕕᖕ ᒥ ᐃᓕᓐ ᓂᐊᕈ ᑏᑦ ᑲ ᔪ ᖏᕆᔭ ᐅᔪ ᓐ ᓇᕐ ᓗᑎᒃ
ᓯᕗᒻ ᒧ ᐊᑦ ᑎᐊᕈ ᑎᐅᔪ ᓐ ᓇᕐ ᓗᓂ ᐊᑯ ᓂ ᐃᓕᓐ ᓂᐊᕈ ᒪ ᓂᖃᕈ ᑎᐅᔪ ᓐ ᓇᕐ ᓗᓂ ᒥ ᒃ ᓯ ᖃᖅ ᑐᓂ
ᓄᓇᕗᒥ ᐃᓄᐃᑦ ᐱᐅᓯ ᖏᑎᒍ ᑦ ᑐᓐ ᖓᕕᖃᕐ ᓗᑎᒃ ᑐᓂᒪ ᒻ ᒪ ᕆᒐ ᓱ ᒃ ᑭ ᕗᒍ ᑦ
ᓄᓇᖅ ᑲ ᖅ ᑳ ᓯ ᒪ ᔪ ᓄᑦ ᐊᑑᑎᕙᒃ ᓯ ᒪ ᔭ ᖏᓐ ᓂᒃ ᐱᓕᕆᓗᑕ ᒫ ᓐ ᓇᓗ ᖃᓄᑎᒋ
ᐊᑐᕐ ᓂᖃᕋ ᔭ ᖅ ᑐᓂᒃ ᐊᐅᓚᓂᕆᒐ ᔭ ᖅ ᑕᖓᓗ ᖃᐅᔨ ᓇᓱ ᒃ ᓯ ᒪ ᑦ ᑎᐊᐸᕗᑦ

ᑎᑎᕋ ᖅ ᐸᓪ ᓕᐊᓯ ᒪ ᔪ ᑎᒍ ᑲ ᑎᒪ ᓂᒃ ᑯ ᑦ ᐃᓕᓐ ᓂᐊᖃᑎᒌ ᖕ ᓂᒃ ᑯ ᑦ ᖃᓪ ᓗᓈᓂ.
ᐊᑐᐃᓐ ᓇᕈ ᖅ ᑎᑦ ᑎᓇᓱ ᖕ ᓂᕐ ᒥ ᖃᐅᔨ ᔭ ᖃᕋ ᓱ ᖕ ᓃᑦ ᐃᓱ ᒪ ᒋ ᔭ ᒃ ᓴ ᐅᖁᔨ ᔪ ᑦ ᑖᒃ ᑯ ᐊ
ᐱᖓᓱ ᑦ ᐱᓕᕆᐊᕆᔭ ᒃ ᓴ ᓕᐊᕆᓯ ᒪ ᔪ ᑦ ᐊᕐ ᕕᐊᓂ ᑐᓐ ᖓᕕᓖᓯ ᒪ ᔪ ᑦ ᐃᓄᐃᑦ
ᖃᐅᔨ ᒪ ᔭ ᑐᖃᖏᑎᒎ ᖓᔪ ᓂᒃ ᓄᓇᓕᖏᓐ ᓂᓪ ᓗ ᐱᓯ ᒪ ᓪ ᓗᑎᒃ ᐊᑐᖅ ᑕᐅᔭ ᕆᐊᓖᑦ
ᐃᑲ ᔪ ᖅ ᑐᐃᓂᒃ ᑯ ᑦ ᐱᒻ ᒪ ᕆᐊᓗᒃ ᑎᒍ ᑦ ᓯ ᕗᓕᕈ ᓐ ᓇᖅ ᐸᓪ ᓕᐊᑎᑦ ᑎᓂᕐ ᒥ ᐃᓄᐃᑦ
ᐊᐅᓚᑕᖏᑎᒍ ᑦ ᐱᓕᕆᐊᕆᔭ ᒃ ᓴ ᓕᐊᕆᓯ ᒪ ᔪ ᓂᒃ, ᒪ ᓂᒪ ᑎᑦ ᑎᓪ ᓗᑎᒃ ᒪ ᒃ ᑯ ᒃ ᑐᓂᒃ
ᐃᓐ ᓇᕈ ᓕᖅ ᑐᓂᒡ ᓗ ᐅᓂᒃ ᑳ ᕈ ᓐ ᓇᖅ ᓯ ᓴ ᖅ ᑕᐅᓂᒃ ᑯ ᑦ ᑕᑯ ᓐ ᓇᒐ ᒃ ᓴ ᓕᐊᕆᓯ ᒪ ᔪ ᑎᒍ ᑦ
(ᐊᕐ ᕕᐊᓂ ᐊᐅᓚᔫ ᓕᐅᖅ ᑏᑦ ᓱ ᓴ ᐃᔭ ᑎᒃ ᑯ ᓐ ᓂ) ᐱᖅ ᑯ ᓯ ᖏᑦ ᐅᑎᕐ ᕕᐅᓗᑎᒃ
ᐊᑑᑎᓯ ᒪ ᔪ ᓪ ᓗ ᐃᓂᒋ ᔭ ᐅᕙᒃ ᓯ ᒪ ᔪ ᒃ ᑯ ᑦ ᐊᓯ ᕙᖅ ᓯ ᒪ ᓂᒃ ᑯ ᑦ ᓱᓇᒃ ᑯ ᑎᓕᐅᕐ ᓂᒃ ᑯ ᓪ ᓗ (ᖃᒧ ᓯ ᐅᕐ ᓂᕐ ᓂᒃ) ᐊᖑᓇᓱ ᒃ ᑐᓄᑦ ᐊᑐᖅ ᑕᐅᓲ ᓂᒃ (ᒪ ᒃ ᑯ ᒃ ᑐᓄᑦ ᐊᖑᓇᓱ ᖕ ᓂᕐ ᒧ ᑦ
ᐱᓕᕆᐊᕆᔭ ᒃ ᓴ ᓕᐊᖑᓯ ᒪ ᔪ ᓂᒃ) ᖃᐅᔨ ᓴ ᕈ ᑎᓄᓪ ᓗ ᐱᕈ ᖅ ᓰ ᕕᓕᕆᓂᕐ ᒧ ᓪ ᓗ
ᐱᓕᕆᐊᒃ ᓴ ᓂᒃ ᐃᑲ ᔪ ᖅ ᑕᐅᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐ ᒥ ᒃ ᐱᓕᕆᐊᖃᓕᕐ ᓂᕐ ᒥ ᒃ ᑕᒪ ᓐ ᓇᓗ
ᓄᓇᒥ ᒡ ᓗ ᓴ ᐳᒻ ᒥ ᔭ ᒍ ᓐ ᓇᓯ ᓂᕐ ᒥ ᒃ, ᐃᓄᐃᑦ ᐃᓕᑦ ᑎᓗᑎᒃ ᓄᓇᐅᑉ
ᐊᓯ ᔾ ᔨ ᖅ ᐸᓪ ᓕᐊᓂᖓᓂᒃ. ᐱᓕᕆᔭ ᒃ ᓴ ᓕᐊᕆᓯ ᒪ ᔪ ᑦ ᐃᑎᔪ ᒥ ᒃ ᑐᓐ ᖓᕕᓖᓯ ᒪ ᕗᑦ ᐃᓄᐃᑦ
ᖃᐅᔨ ᒪ ᔭ ᖏᑎᒍ ᑦ ᐅᓪ ᓗᒥ ᓗ ᖃᐅᔨ ᒪ ᔭ ᖏᑎᒍ ᑦ ᖃᓪ ᓗᓈᑎᑐᓪ ᓗ ᓲ ᕐ ᓗ
ᓄᕕᖅ ᓴ ᖅ ᓯ ᒪ ᔪ ᑎᑐᑦ ᐱᔪ ᓐ ᓇᕐ ᓂᖅ ᓴ ᐅᖁᓪ ᓗᒋ ᑦ ᑐᑭ ᖃᑦ ᑎᐊᖅ ᑐᒥ ᒃ ᐃᓄᖕ ᓄᑦ

ᓇᓕᒧ ᒌ ᒃ ᑐᒥ ᒃ ᐃᓄᐃᑦ ᖃᐅᔨ ᒪ ᔭ ᖏᑎᒍ ᑦ ᐃᓕᑉ ᐸᓪ ᓕᐊᓂᖃᖁᓪ ᓗᒋ ᑦ ᐱᓕᕆᓂᕐ ᒥ ᒃ ᑯ ᑦ,
ᑕᐅᑐᖃᑦ ᑕᕐ ᓂᒃ ᑯ ᓪ ᓗ, ᐱᓕᕆᔭ ᕐ ᒥ ᒃ ᑯ ᑦ ᑲ ᑐᔾ ᔨ ᖃᑎᒌ ᖕ ᓂᒃ ᑯ ᑦ ᕿᒥ ᕐ ᕈ ᓂᒃ ᑯ ᑦ
ᖃᐅᔨ ᒪ ᐅᓯ ᕐ ᓂᒃ ᐱᔭ ᕆᐅᖅ ᓴ ᑎᑕᐅᓂᒃ ᑯ ᓪ ᓗ ᒪ ᒃ ᑯ ᖕ ᓂᖅ ᓴ ᓂᒃ ᓴ ᖅ ᑭ ᔮ ᕐ ᓂᒃ ᑯ ᑦ
ᓄᓇᓕᖕ ᓂ ᐱᓕᕆᔭ ᒃ ᓴ ᐃᑦ ᐊᑐᐃᓐ ᓇᐅᑎᑕᐅᕗᑦ ᒪ ᓂᒪ ᔭ ᐅᓪ ᓗᑎᒃ ᐃᓐ ᓇᕐ ᓂᓪ ᓗ

ᐃᓕᑦ ᑎᕙᓪ ᓕᐊᓂᒃ ᑯ ᑦ ᐃᓄᒃ ᑎᑑᒻ ᒪ ᕆᖕ ᓂᒃ ᑯ ᑦ ᑕᐅᖅ ᓰ ᑎᖃᑎᒌ ᖕ ᓂᒃ ᑯ ᑦ ᑕᐃᑰ ᓇ
ᐱᓕᕆᔾ ᔪ ᑎᓕᕆᓂᒃ ᑯ ᓪ ᓗ ᐱᓕᕆᐊᕆᓗᒋ ᑦ ᐊᔾ ᔨ ᒌ ᖏᑦ ᑐᑎᒍ ᑦ. ᐊᑐᓂ ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᐃᑦ
ᒪ ᓂᔭ ᐅᔪ ᑦ ᐊᔾ ᔨ ᐅᖏᓚᑦ ᒪ ᓂᒪ ᔭ ᐅᓂᖏᑎᒍ ᑦ ᐱᕈ ᖅ ᓴ ᓂᕐ ᒧ ᑦ
ᐱᕙᓪ ᓕᐊᔭ ᕆᐊᖃᕐ ᓂᖏᑎᒍ ᑦ ᐃᒻ ᒥ ᓂᒃ ᐅᒃ ᐱᕆᔪ ᓐ ᓇᓕᕐ ᓂᕐ ᒥ ᒃ ᐱᔭ ᕆᐊᖃᕐ ᓂᖓ
ᐱᕙᓪ ᓕᐊᔭ ᕆᐊᖃᕐ ᒪ ᑦ ᐱᔪ ᓐ ᓇᒻ ᒪ ᕆᓕᓂᒃ ᑯ ᓪ ᓗ ᑭ ᓇᐅᓂᕐ ᒥ ᒃ ᑯ ᑦ ᐃᓅᓂᒃ ᑯ ᑦ

ᐃᓂᖅ ᓯ ᒪ ᓂᖃᑯ ᓪ ᓗᒋ ᑦ ᓯ ᕗᓂᒃ ᓴ ᒧ ᑦ: ᓯ ᓚᕐ ᔪ ᐊᓕᒫ ᒥ ᓗ ᑖᒃ ᑯ ᐊ ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᐃᑦ
ᐋᖅ ᑭ ᒃ ᓱ ᖅ ᓯ ᒪ ᖕ ᒪ ᑕ ᐱᔭ ᕇᖅ ᓯ ᓯ ᒪ ᓪ ᓚᕆᖏᑦ ᑐᓄᑦ ᐃᓕᓐ ᓂᐊᕐ ᓂᕐ ᒥ ᒃ,
ᐃᓂᓪ ᓚᒍ ᓐ ᓇᓯ ᖁᓪ ᓗᒋ ᑦ ᐃᓂᒋ ᔭ ᒃ ᓴ ᒥ ᓄᑦ ᐃᓕᑎᓪ ᓗᒋ ᑦ ᐊᑑᑎᖃᕆᐊᖃᕐ ᓂᕐ ᒥ ᒃ

ᐱᐅᓯ ᕐ ᒥ ᒃ ᑯ ᑦ ᖃᐅᔨ ᒪ ᓂᕐ ᒥ ᒃ ᐃᖏᕐ ᕋ ᓯ ᑎᑦ ᑎᓂᕐ ᒦ ᓪ ᓚᕆᓕᕐ ᓗᑎᒃ
ᐃᓄᒍ ᐃᔭ ᐅᑦ ᑎᐊᖅ ᓯ ᒪ ᔪ ᑐᑦ ᑕᐃᑰ ᓇ ᐊᓱ ᐃᓛᒃ, ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᐃᑦ ᑕᑕᓪ ᓗᑎᒃ
ᐱᒻ ᒪ ᕆᐅᔪ ᓂᒃ ᐊᑐᐃᓐ ᓇᕐ ᒥ ᒃ ᖄᖏᖅ ᑐᓂ ᐊᑐᖅ ᑕᐅᕙᒃ ᓯ ᒪ ᔪ ᓂᓐ ᖔᖅ ᑐᓄᑦ ᐅᓪ ᓗᒥ ᓗ
ᐊᑐᖅ ᑐᓄᑦ ᐊᑐᖅ ᑕᐅᔭ ᕆᐊᓕᖕ ᓄᑦ, ᐃᓕᓐ ᓂᐊᓪ ᓚᑦ ᑖᖅ ᓯ ᒪ ᓲ ᑦ ᐊᑑᑎᓂᒃ ᑯ ᑦ
ᐃᓄᑑᑎᓕᖅ ᑐᑐᑦ ᐱᐅᓯ ᒃ ᓴ ᔭ ᕆᓐ ᖏᑕᒥ ᒃ ᐊᑑᑎᓕᖅ ᓯ ᒪ ᔫ ᕗᑦ, ᐃᓄᐃᓪ ᓕ ᐱᐅᓯ ᖏᑎᒍ ᑦ
ᓄᕕᖅ ᓴ ᖅ ᓯ ᒪ ᔪ ᑦ ᖃᓪ ᓗᓇᑦ ᐱᐅᓯ ᖏᑎᑐᑦ ᐱᓕᕆᐊᒃ ᓴ ᓕᐅᖅ ᓯ ᒪ ᓪ ᓗᑎᒃ ᑕᒪ ᓐ ᓇ

ᐊᑐᕐ ᓇᕐ ᓂᖅ ᓴ ᐅᖕ ᒪ ᑦ ᐃᓕᑉ ᐸᓕᐊᓂᖓᓗ ᑕᐃᑰ ᓇ ᑐᑭ ᖃᕐ ᓂᖅ ᓴ ᐅᔪ ᓐ ᓇᖅ ᖢᓂ ᐱᔪ ᓐ ᓇᑦ ᑎᐊᕐ ᓂᖅ ᓴ ᐅᔪ ᓐ ᓇᖅ ᖢᓂᓗ ᒪ ᒃ ᑯ ᒃ ᑐᓄᑦ ᑕᐃᒃ ᑯ ᓄᖓᓗ ᐱᔭ ᕆᐅᖅ ᓴ ᑎᑦ ᑎᔨ ᓄᑦ ᑕᒪ ᒃ ᑮ ᒃ ᐃᓕᑦ ᑎᕕᒋ ᖃᑦ ᑕᐅᑎᓂᒃ ᑯ ᑦ ᐊᔾ ᔨ ᒌ ᒥᒃ, ᓇᓗᓇᐃᕐ ᓂᖅ ᓴ ᐅᔪ ᓐ ᓇᖅ ᖢᓂᓗ ᐃᓗᓯ ᖃᓕᑦ ᑎᐊᕐ ᓇᖅ ᖢᓂᓗ ᓄᓇᓕᐅᖃᑎᒌ ᓕᑎᑦ ᑎᑦ ᑎᐊᕐ ᓇᖅ ᓗᓂᓗ.

ᐃᓚᖏᑦ ᐊᔪ ᕐ ᓇᕈ ᔪ ᒃ ᑐᑦ ᖃᐅᔨ ᔭ ᐅᔪ ᑦ ᐱᓕᕆᐊᒃ ᓴ ᓕᕆᓂᕐ ᒥ ᐱᕙᓪ ᓕᐊᑎᑦ ᑎᕗᑦ

ᐊᒥ ᒐ ᖏᑦ ᑐᒥ ᒃ ᐃᓂᒃ ᓴ ᒥ ᐱᓕᕆᐊᒃ ᓴ ᓕᕆᔾ ᔪ ᑎᓂ ᑮ ᓇᐅᔭ ᖃᖅ ᑎᑕᐅᓂᕐ ᒧ ᓪ ᓗ, ᑕᐃᒪ
Shirley ᑕᕐ ᕋ ᓕᒃ ᓇᓗᓇᐃᖅ ᓯ ᔪ ᖅ ᑖᒃ ᑯ ᐊᒎ ᖅ ᐱᓕᕆᐊᕆᐊᕆᔭ ᐅᔪ ᒃ ᓴ ᐃᑦ ᐋᖅ ᑭ ᒃ ᐸᑕ
ᐃᓕᓐ ᓂᐊᕈ ᑎᒃ ᓴ ᐃᑦ ᐃᓕᓐ ᓂᐊᕐ ᕕᓄᐊᖅ ᑕᐅᓗᑎᒃ ᑮ ᓇᐅᔭ ᖃᕆᐊᖃᕐ ᓂᕐ ᓗ
ᐃᒡ ᓗᖃᕆᐊᖃᕐ ᓂᕐ ᒧ ᓪ ᓗ ᐊᑲ ᐅᓐ ᖏᓗᑕᐃᑦ ᐱᓕᕆᔾ ᔪ ᑏᓪ ᓗ ᐋᖅ ᑭ ᒃ ᐸᑕ
ᐊᑲ ᐃᓪ ᓕᐅᓗᐊᖏᓐ ᓂᖅ ᓴ ᐅᓕᕋ ᔭ ᖅ ᑐᑦ ᐃᓅᖃᑎᒌ ᓕᑦ ᑎᐊᕐ ᔫ ᒥ ᓗᑎᒡ ᓗ ᐱᓕᕆᐊᒃ ᓴ ᓕᕆᔾ ᔪ ᑎᑕᖃᑦ ᑎᐊᓕᕐ ᓗᓂ ᑕᒪ ᐃᓐ ᓄᑦ ᒪ ᒃ ᑯ ᒃ ᑐᓄᑦ ᐃᓐ ᓇᕈ ᖅ ᓴ ᓕᖅ ᑐᓄᓪ ᓗ ᐅᑎᑦ ᑎᐊᕐ ᓗᑎᒡ ᓗ ᐃᓅᓯ ᒃ ᓴ ᔭ ᒥ ᖕ ᓄᑦ ᑭ ᓇᐅᓂᕐ ᒥ ᖕ ᓂᒡ ᓗ ᐊᑎᓯ ᑦ ᑎᐊᕐ ᓗᑎᒃ ᐱᓕᕆᐊᖃᕈ ᓐ ᓇᖅ ᓯ ᑦ ᑎᐊᕐ ᓗᑎᒡ ᓗ ᐃᓕᑦ ᑎᑦ ᑎᐊᕋ ᓱ ᐃᓐ ᓇᕈ ᓐ ᓇᓕᕐ ᓗᑎᒃ.

ᓄᖅ ᑲ ᕈ ᑎᒋ ᓗᒍ, ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᐃᑦ ᑕᐃᒃ ᑯ ᐊ ᑮ ᖑᔪ ᑦ ᒪ ᑐᐃᕈ ᑏᑦ ᐊᑐᖅ ᑕᐅᓕᕐ ᓗᑎᒃ ᓄᑕᐅᓯ ᖅ ᑐᑐᑦ ᐱᖅ ᑯ ᓯ ᖏ ᐊᑐᖅ ᑕᐅᓕᕐ ᓗᑎᒃ ᑮ ᖁᑎᖏᑦ ᒪ ᑐᐃᕈ ᑏᑦ ᐅᑎᑦ ᑎᐊᕐ ᓗᑎᒃ
ᐱᒻ ᒪ ᕆᐅᓂᖏᑦ ᐱᖅ ᑯ ᓯ ᖏᑕ ᐱᐅᓯ ᖏᑎᑐᑦ ᐃᒡ ᓗᖃᑦ ᑎᐊᓕᕐ ᓂᒃ ᑯ ᑦ ᐱᑕᖃᕆᐊᓖᑦ
ᓄᓇᓕᖏᓐ ᓂ ᐊᑑᑎᑦ ᑎᐊᓕᕐ ᓗᑎᒃ ᓂᕿᒃ ᓴ ᖃᕆᐊᖃᕐ ᓃᑦ ᐅᑎᖅ ᑎᑦ ᑎᐊᕐ ᓗᑎᒃ
ᖁᑦ ᑎᖕ ᓂᓕᐊᓘᖏᑦ ᑑᒐ ᓗᐊᓂᒃ ᐱᓕᕆᔾ ᔪ ᑎᒃ ᓴ ᐅᔪ ᑦ ᐃᑲ ᔪ ᕈ ᑎᐅᓇᓱ ᒃ ᐳᑦ
ᓄᓇᓕᐅᖃᑎᒌ ᓕᑦ ᑎᐊᕋ ᓱ ᖕ ᓂᕐ ᒧ ᑦ ᑕᒪ ᑐᒥ ᖓ ᖃᐅᔨ ᔭ ᐅᕙᓪ ᓕᐊᑎᑕᐅᓇᓱ ᐃᓐ ᓇᕐ ᓗᑎᒃ
ᐃᓕᓐ ᓂᐊᖅ ᑎᑦ ᑎᔾ ᔪ ᑎᐅᖏᓐ ᓇᕋ ᓱ ᒡ ᓗᓂᓗ ᑲ ᑐᔾ ᔨ ᖃᑎᒌ ᖕ ᓂᕆᓇᓱ ᒃ ᑕᕗᑦ
ᖃᐅᔨ ᓇᓱ ᒃ ᑐᓕᕆᓂᕐ ᒥ ᐃᓱ ᒪ ᒃ ᓴ ᖅ ᓯ ᐅᕈ ᑎᖃᖁᔨ ᕗᑦ ᑕᒪ ᒃ ᑯ ᐊ

ᐱᓕᕆᐊᒃ ᓴ ᓕᕆᐊᕆᓯ ᒪ ᔪ ᑦ ᐊᔾ ᔨ ᒌ ᖏᑦ ᑐᑦ ᓴ ᖅ ᑭ ᓯ ᒪ ᓂᖏᑦ ᐃᓕᓐ ᓂᐊᕈ ᑎᓕᐊᕆᓯ ᒪ ᓗᑎᒃ
ᑐᓐ ᖓᕕᖃᕐ ᓗᑎᒃ ᐃᓄᐃᑦ ᖃᐅᔨ ᒪ ᔭ ᑐᖃᖏᑎᒍ ᑦ, ᓴ ᖅ ᑭ ᓪ ᓗᑎᒃ ᓄᓇᓕᖏᓐ ᓂ
ᐱᔭ ᐅᔭ ᕆᐊᓖᑦ ᐃᒻ ᒥ ᖕ ᓂᒃ ᐃᓄᐃᑦ ᐊᐅᓚᔪ ᓐ ᓇᖅ ᓯ ᑦ ᑎᐊᕐ ᓗᑎᒃ ᑭ ᒃ ᑯ ᓐ ᓄᑦ
ᐱᔭ ᐅᖏᓪ ᓗᑎᒃ